

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 9043

October 27, 2021

SUMMARY OF BILL: Creates an offense for a person or entity, with knowledge that an individual objects to disclosing the information, to intentionally require another to disclose their COVID-19 vaccination status as a condition of employment or in order to enter any building, facility, or property that is generally open to the public. Creates an exception to the application of the offense if such disclosure is required by a healthcare provider who is providing treatment to the person that is being required to disclose. Effective January 1, 2022.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The proposed legislation specifies the following punishment for violations of the offense:
 - First violation – Class C misdemeanor
 - Second violation – Class B misdemeanor punishable by fine of no less than \$1,000
 - Third or subsequent violation – Class A misdemeanor punishable by fine of no less than \$2,500
- The proposed legislation will not result in a sufficient number of misdemeanor prosecutions for state or local government to experience any significant increase in revenue or expenditures.
- Any additional workload on the court system resulting from the proposed legislation will be accommodated utilizing existing resources.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

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